



**Committee O
(Outreach and Organization)**

Whereas the NMU Queers & Allies student group has been denied support and sponsorship by the Office of Opportunity, Empowerment, and People and the Office of Housing and Residence Life for the University's Lavender Graduation;

Whereas NMU, per its newly-released Student Program Funding Procedures for 2025-26 and the Impact of State and Federal Mandates, "will not use university funds (non-SFC funds) for events and activities specifically listed in White House executive orders and/or memos from the Department of Education and the Department of Justice," including "affinity-related graduation ceremonies";

Whereas this denial of support and sponsorship excludes Queers & Allies from access to the same resources other student organizations still receive;

Whereas selective funding of student groups constitutes discrimination under the State of Michigan's [Elliott-Larsen Civil Rights Act of 1976](#) and [its expansion to include LGBT people in 2022](#), when the Michigan Supreme Court, citing the U.S. Supreme Court's decision in *Bostock v. Clayton County* (2020), ruled to explicitly ban discrimination on the basis of sexual orientation or gender identity in *Rouch World, LLC. v. Department of Civil Rights* (2022);

Whereas selectively limiting access to campus resources contradicts NMU's stated policies of [non-discrimination and equal access](#) to student funding and resources;

Whereas limiting such access also exacerbates the social marginalization of vulnerable student populations, increasing the risk of mental health concerns such as depression, anxiety, self-harm, and suicide;

Whereas discrimination against Queers & Allies on selective ideological grounds establishes a dangerous precedent that University administration could leverage against other student groups, including those of wide-ranging identities and ideological orientations;

Whereas other student groups and events on campus, such as the Multicultural Graduation, are facing similar discrimination; therefore be it

Resolved that NMU-AAUP/AFT Committee on Outreach and Organization:

1. affirms its full support for the Queers & Allies student organization and its right to equitable access to funding, resources, and recognition on campus;
2. supports reviewing and reversing the University funding and endorsement denial, ensuring that the decision-making process is applied with consistency, with ideological neutrality, and in accordance with non-discrimination policy at the University, state, and federal levels;
3. supports establishing transparent oversight mechanisms for student organization funding decisions;
4. reaffirms its commitment to nondiscrimination for all University stakeholders.

