

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into between Northern Michigan University ("Employer") and the Northern Michigan University Chapter of the American Association of University Professors-AFT 6761, AFL-CIO ("Association").

WHEREAS, the Parties have a collective bargaining agreement currently in effect with a stated expiration date of June 30, 2026 (hereafter "CBA").

WHEREAS, section 9.1.2.1.1 of the CBA provides that either party may reopen any of four delineated economic provisions of the CBA for formal negotiations upon serving written notice the other Party 120 calendar days prior to July 1, 2024.

WHEREAS, the Parties are in current discussions regarding economic items which may render such negotiations in regard to the reopening of the specified items pursuant to section 9.1.2.1.1 unnecessary.

WHEREAS, the Parties desire additional time to explore the above referenced discussions without prejudicing the possibility of formally reopening the specific provisions referenced in section 9.1.2.1.1.

THEREFORE, the Parties agree as follows:

1. The Parties agree to extend the deadline for either Party to serve written notice pursuant to section 9.1.2.1.1 to April 12, 2024.
2. Parties understand and agree that if a tentative agreement is reached regarding economic terms by way of an MOU or otherwise, each party would require ratification or approval of the tentative agreement.
3. Other than as provided for in this MOU the above referenced CBA shall remain in full force and with full effect.

For the Employer

By: 

Its: Dan Provas

Date: 2/26/2024

For the Association

By: 

Its: President, NMU-AAUP/AFT 6761

Date: 26 Feb 2024