

NMU AAUP Addendum for the 2021-2026 Master Agreement

The below are verbal Master Agreement changes between the union and administration. These are primarily editorial or non-substantive edits that both parties agreed should be manually changed rather than a formal MOU. What follows is the original Master Agreement language (a.) followed by the modified Master Agreement language (b.).

1. On November 29, 2021

- a. 5.4.1 Formal, written annual evaluations shall be completed for each faculty member at the direction of the department head in accordance with departmental bylaws and this Agreement, with the exception of Tenured Professors and Continuing Contract Status faculty at the rank of Professor, who will be evaluated every five (5) years. Additionally, tenured and Associate Professors have the option to submit two- (2) year evaluations instead of annual evaluations.
- b. 5.4.1 Formal, written annual evaluations shall be completed for each faculty member at the direction of the department head in accordance with departmental bylaws and this Agreement, with the exception of Tenured Professors and Continuing Contract Status faculty at the rank of Professor, who will be evaluated every five (5) years. Additionally, tenured and ~~Continuing~~ Associate Professors have the option to submit two- (2) year evaluations instead of annual evaluations.

2. On January 31, 2022

- a. 9.1.2.4.2. . . Faculty will submit applications to their departmental evaluation committee by February 1. The evaluation committee will deliver its evaluations of proposals to the FRC by April 1. The FRC will make a recommendation for merit awards to the Dean of Graduate Education and Research by April 15. Merit awards will be announced by the Dean of Graduate Education and Research by April 25 and will appear in the last paycheck of the winter semester.
- b. 9.1.2.4.2. . . Faculty will submit applications to their departmental evaluation committee by February 1. The evaluation committee will deliver its evaluations of proposals to the FRC by April 1. ~~The FRC will make a recommendation for merit awards to the Dean of Graduate Education and Research~~ PVPAA by April 15. Merit awards will be announced by the ~~Dean of Graduate Education and Research~~ PVPAA by April 25 and will appear in the last paycheck of the winter semester.