

**MEMORANDUM OF UNDERSTANDING BETWEEN
NORTHERN MICHIGAN UNIVERSITY
AND THE
AMERICAN ASSOCIATION of UNIVERSITY PROFESSORS (AAUP)
2020
NORTHERN MICHIGAN UNIVERSITY
Distance Education & Assigned Responsibilities**

This Memorandum of Understanding executed between Northern Michigan University Board of Trustees (hereinafter referred to as the Board), and the Northern Michigan University Chapter of the American Association of University Professors (hereinafter referred to as the Association).

Article 6.7.5 of the 2015-2020 Master Agreement requires mutual agreement between a faculty member and their department head in order to be assigned a distance education course. On 3/11/2020, the World Health Organization declared the Novel Coronavirus (COVID 19) a worldwide pandemic. Given this, most higher-education institutions across the United States - including NMU - suspended all in-person courses for varying amounts of time, in favor of distance courses. This unprecedented step necessarily violates 6.7.5. This MOU, crafted in the spirit of shared governance and concern for our students' health and continual education experience, is an agreement to temporarily suspend 6.7.5 to ensure a timely transition to online courses.

This MOU will expire when the university resumes on-campus courses, or on June 30, 2020, whichever comes first.

Additionally, faculty affected by 6.7.5, and have converted their in-person course(s) to distance delivery are permitted to include their efforts as accomplishments toward their annual evaluations and application for promotion and tenure, provided those efforts are clearly documented and are consistent with 5.6.6 of the 2015-2020 Master Agreement and the faculty member's department bylaws.

Wendy Farkas
Wendy Farkas, AAUP President

3/16/20
Date

Gabe Logan
Gabe Logan, AAUP Contract Officer

3/17/20
Date

Kerri Schuiljng
Kerri Schuiljng, Provost & Vice President for Academic Affairs

3/18/20
Date

Gavin Leach
Gavin Leach, Vice President for Finance & Administration

3-20-2020
Date