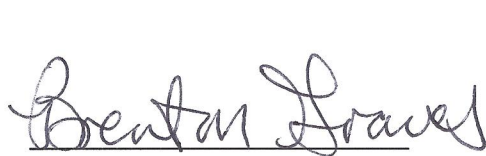


**MEMORANDUM OF UNDERSTANDING BETWEEN
NORTHERN MICHIGAN UNIVERSITY
AND THE
AMERICAN ASSOCIATION of UNIVERSITY PROFESSORS (AAUP)
2017
NORTHERN MICHIGAN UNIVERSITY
Dean Vacancies**

This Memorandum of Understanding executed between Northern Michigan University Board of Trustees (hereinafter referred to as the Board), and the Northern Michigan University Chapter of the American Association of University Professors (hereinafter referred to as the Association). The parties agree as follows for the 2017-18 fiscal year:

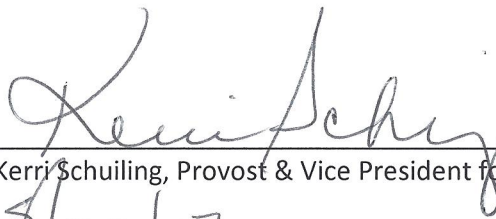
For the 2017-18 academic year, Dale Kapla will be the acting dean of the College of Health Sciences and Professional Studies. He will perform the supervisory and contractual responsibilities of a dean, including the dean's role in promotion and tenure applications, faculty hiring, financial management of supplemental student and faculty travel funds, performance evaluations of faculty and department heads, and any other contractually required duties of the dean. The acting dean may also appoint non-represented administrators to fulfill the duties of the dean of Health Sciences and Professional Studies on the Academic Senate and Educational Policies Committee.



Brent Graves, AAUP President

8/22/17

Date



Kerri Schuiling, Provost & Vice President for Academic Affairs

8/22/17

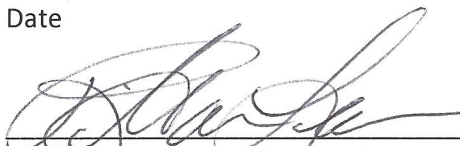
Date



Lesley Putman, AAUP Grievance Officer

8/22/17

Date



Gavin Leach, Vice President for Finance & Administration

9.1.2017

Date