


**MEMORANDUM OF UNDERSTANDING BETWEEN
NORTHERN MICHIGAN UNIVERSITY
AND THE
AMERICAN ASSOCIATION of UNIVERSITY PROFESSORS (AAUP)
2017
NORTHERN MICHIGAN UNIVERSITY
*Administrative Structure of the College of Business***

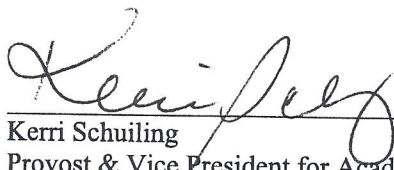
This Memorandum of Understanding executed between the Northern Michigan University Board of Trustees (hereinafter referred to as the Board), and the Northern Michigan University Chapter of the American Association of University Professors (hereinafter referred to as the Association). This MOU is effective through June 30, 2018. The parties agree as follows:

The Board and the Association agree to modify the following sections as indicated:

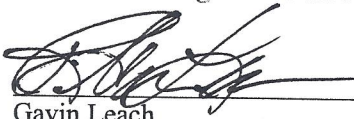
1.1.7 "Department head" is used exclusively to mean academic department head or, Director of the Center for Native American Studies, Dean of the College of Business, Director of Counseling and Consultation Services, Associate Dean of School of Health and Human Performance, Associate Dean of the School of Nursing, Associate Dean of the School of Clinical Sciences, Associate Dean of School of Education, Leadership and Public Service, Associate Dean of the School of Art and Design.

1.1.8 "Department" is used exclusively to mean academic department, Center for Native American Studies, Academic Information Services, College of Business, Counseling and Consultation Services, School of Education Leadership and Public Service, School of Health and Human Performance, School of Nursing, School of Technology and Applied Sciences, School of Clinical Sciences or School of Art and Design. This definition of department is not meant to imply in any way that the Dean of Academic Information Services is a department head and, hence, subject to the contractual provisions covering department heads. In the event that any of the current departments are eliminated or combined, the administration will inform the Association about what departments will include the faculty affected by the eliminations/combinations.


Brent Graves
AAUP President
Date 3/8/17


Kerri Schuiling
Provost & Vice President for Academic Affairs
Date 3/10/17


Lesley Putman
AAUP Grievance Officer
Date 3/8/17


Gavin Leach
Vice President for Finance & Administration
Date 3.13.2017